



## Congregational Meeting Agenda January 26, 2020

Welcome/Introduction President Matt Kocian

Approval of Agenda Matt Kocian

Vote on Sacred Settlement

I support the initial mission of a Sacred Settlement and empower a special committee to develop the plan for final congregational approval upon completion of their work. I elect the 5-member Development Team to complete the Develop Phase. Yes/No

*\*note, the Development Team, upon completion of their work, will bring forward another vote to the congregation to begin the Planning Phase OR determine that a Sacred Settlement is not viable at Faith Lutheran.*

Accept Minutes – 2019 Congregational Meeting Matt Kocian

Senior Pastor report Pastor John Klawiter

Financial Report of the year 2019 Treasurer Larry Tietje

2020 Budget and Approval Treasurer Larry Tietje

Conference and Synod Assembly delegates President Matt Kocian

2020 Council Election President Matt Kocian

Endowment Committee election President Matt Kocian

Results of the ballot President Matt Kocian

Closing Prayer Pastor John Klawiter

*At the conclusion of the meeting, Faith Break will be served, including cake served by the family of LaVelle Knudson in celebration of her birthday. The 2<sup>nd</sup> service will begin approximately 10 minutes after the conclusion of the annual meeting.*

*Committee Reports will be available in a separate packet.*

Dear Faith Church Family,

We are the body of Christ, welcoming all, inspired by God and sent out to live our Faith. 2019 was a year of living INTO our vision and calling.

We started 2019 with four opportunities in mind. It's incredible to look back at how the Spirit led us to reach our goals. We are more fully engaged in **adult ministry** through Discover Your Spiritual Gifts and new groups addressing Grandparenting Support, Veterans Support, Cancer Awareness, and Creation Care. Our **senior ministry** is thriving, capped off with a hilarious evening in December when we welcomed a comedic troop called the Looney Lutherans. **Camp grants** inspired 16 kids to super-charge their Faith last summer. Our **10:30 worship service** is engaging. Nate Bergengren, our new Modern Worship Director, complements



our talented musicians and his leadership with a deep Lutheran theology brings out another voice in our worship services.



All this is happening in addition to continued excellence in so many areas! We welcomed Alan Ball as our main part-time organist at our **9:00 worship service**, and Cheryl Broostin covers the rest of the time. Amy Keis has returned to the staff as our **Children's Ministry** Coordinator. Summer Schwintek (a Faith member and current sophomore in college) recently joined staff as **Youth Ministry** Coordinator. We had 26 students affirm their baptism in January and Summer will lead them as they transition into the church of our future.



Leaders continue to emerge as our congregation spent the last half of 2019 in the exploratory phase of adding a Sacred Settlement at Faith. I'm often surprised at how this ministry strikes

people in new ways as they offer to share their gifts or skills. Just by engaging in this process, our congregation has transformed in positive ways.

I am optimistic that we will go forward with a Development team, pending the outcome of our congregational vote at the January 26<sup>th</sup> Annual Meeting. I truly believe that our church is positioned to lead the way for other churches to follow suit.

I appreciate that our church continues to feel the **energy and excitement** to explore our relationships with ourselves and the world more deeply. **Thanks** for all that you do, Faith!

Pastor John

# Sacred Settlement Development Team Nominees



Colleen Diemer

I've been attending Faith for 12 years. My work experience is in finance and project management and my passion is connecting people and ideas. I truly believe that we are in the right time and place in our community to build something amazing—to provide a sustainable model for changing lives.



Jeanette Hahn

I taught music for 39 years and retired in 2009. To me, this is what following Jesus is all about. It's our charge to serve the poor, underserved and vulnerable. The most compelling part of this project is that we are doing something very real and tangible to serve and provide for a population that desperately needs a chance.



Nicole Lindberg

I am new to Faith, with a background in social work. Working with the poor and homeless is a huge passion of mine. Community is key. If you feel like you fit somewhere, have support, and know that others generally want you to do well or get better, you can finally have confidence that it will happen.



Joe Mollner

I've been a Faith member since 1981. I am retired from law enforcement and have experience dealing with government officials on a national and local level. This project provides a meaningful and significant way for individuals to get involved in much needed ministry.



Jason Quill

I've been attending Faith for 7 years, with a background in engineering and writing. The goals of the Settlement are selfless and the impact it can have on people's lives is long-lasting and life-altering. Who can say no to that?

## Faith Church Council 2020 Nominees



Britta Dumke



I am new to Faith. I teach toddlers at Lake Area Discovery Center, our pre-school partner. At Faith, I am one of the coordinators for the Mothers of Preschoolers (MOPs) evening group, have taught Sunday school and am currently serving on the spiritual gifts leadership team. I love sharing my faith with others and helping them to discover who God created them to be.



Christine Davis



I have been a member of Faith most of my life, 50+ years. I have a MA in education and have taught elementary in Forest Lake for 25 years and currently am a Peer Coach. At Faith, I am part of Spiritual Gift team, I have taught Sunday school and currently am a confirmation guide. I also find myself in other serving capacities locally and globally!

# 2019 FINANCIAL *Stats*

## TOTAL GENERAL FUND INCOME

**\$ 1,113,181**

Donation Income \$965,502

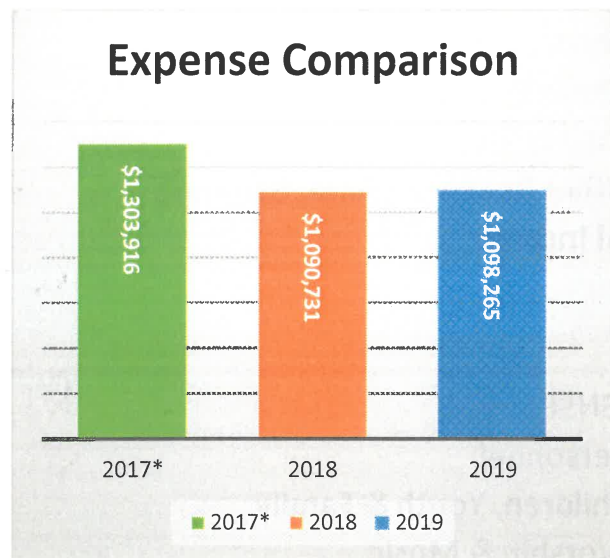
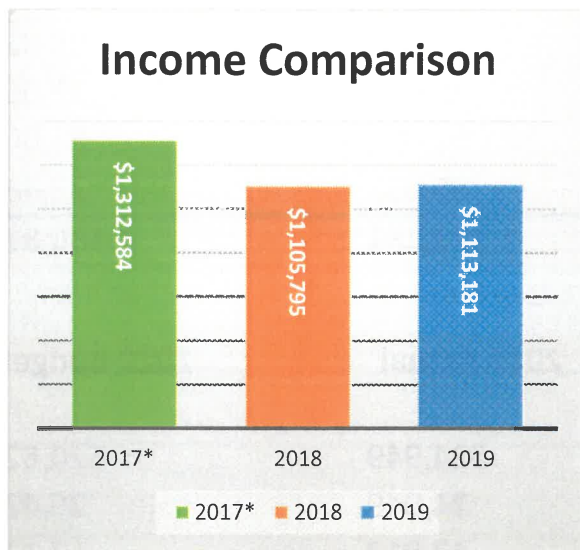
Rental & Other Income \$147,679

## TOTAL EXPENSES

**\$ 1,098,265**

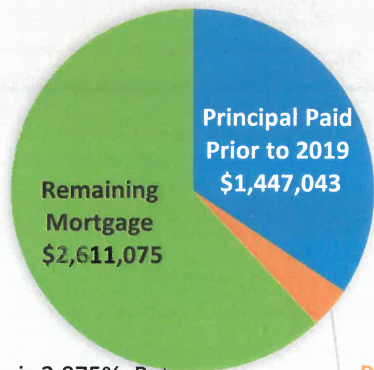
Operating \$838,241

Mortgage \$260,024



\*2017 data includes capital campaign income and expenses

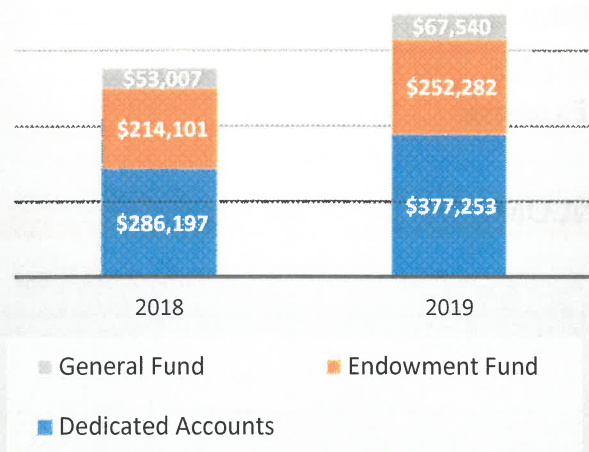
## Mortgage Information



Interest rate is 3.875%. Rate adjustment August 2021. Maturity November 2032.

Principal Paid in 2019, \$155,479

## Assets



\*2019 Endowment Fund Balance is as of November 30, 2019

# GENERAL FUND *Income and Expense*

	2019 Actual	2020 Budget
<b>INCOME</b>		
General Offerings	926,531	950,774
Mission Offerings	1,940	1,944
Mortgage Payment Offerings	9,586	9,588
Special Fundraising and Memorials	27,446	24,996
<b>Total Donations</b>	<b>965,502</b>	<b>987,302</b>
Children, Youth & Family	24,863	28,022
Music & Worship	35,680	37,000
Facility Income	52,085	51,000
Other Revenue (Scrip, Rebates)	35,051	33,489
<b>Total Income</b>	<b>1,113,181</b>	<b>1,136,813</b>

	2019 Actual	2020 Budget
<b>EXPENSE</b>		
Personnel	524,949	570,829
Children, Youth & Family	24,049	26,425
Worship & Music	43,012	47,113
Facilities	128,556	108,839
Administration	41,577	42,795
Benevolence	66,470	66,578
Outreach	6,740	9,570
Committee	2,889	5,872
Mortgage Principal and Interest	260,024	258,792
<b>Total Expense</b>	<b>1,098,265</b>	<b>1,136,813</b>

<b>NET INCOME</b>	<b>14,916</b>	<b>0</b>
-------------------	---------------	----------

**Faith Lutheran Church**  
**Annual Congregational Meeting Minutes**  
**January 27, 2019**

**Call to Order**

President Jon Siverson called the meeting to order at 10:11am

**Devotions**

Pastor John opened the assembly with a reading from – Matthew 5:13-16

**Approval of Agenda**

Lloyd Sather motioned to approve the amended agenda, second by Tim Davis, motion passed.

**Accept Minutes- 2018 Congregational Meeting**

Bob Hanson asked for amendments:

- Nominating Committee - the words *candidates* and *delegates* will be replaced by the word *members*.
- 2018 Budget – the year 2017 amended to 2018

Vicki Bohling-Philippi asked to amend that the Congregational Meeting from May 20, 2018 be include.

Jennifer Tolzmann motioned to approve the amended minutes, second by Jolene Sunsten, motion passed.

**Elections**

Church Council nominees - Ava McCarver, Robyn Murphy-Erickson, Larry Tietje, Jennifer Tolzmann, Renee Waddell

- Tim Davis moved for a unanimous election of the nominees, second by Ashlee Martini, motion passed

Endowment committee nominees – Daniel Diemer and Vicki Bohling-Philippi

- Tim Davis motioned to approve Daniel Diemer for a three-year term and extend Vicki Bohling-Philippi for one more year, second by Bob Hanson, motion passed.

**Nominating Committee**

The president requested nominations from the floor for members to serve on the committee in addition to the 2019 outgoing council members. No nominations were identified. The council will seek members from the members at large.

## **Appointment of delegates to the St Paul Area Synod Assembly and Conference Assembly**

The President requested nominations from the floor. No nominations were identified. The council will seek delegates from the members at large.

## **Senior Pastors Report**

The written report was included in the packet. A photo slide show was presented from various church activities throughout the year.

## **Financial Report 2018**

Joe Mollner reviewed the 2018 financial report, which is included in the packet, as well as the proposed budget for 2019.

Vicki Bohling-Philippi motioned to approve the proposed budget for 2019 as written, second by Bob Hanson, motion passed.

## **Restructuring of Ministry Areas**

Deacon Nina's written report was included in the packet and outlined the 5 Ministry Areas (worship, learning, witness, service, support) that all groups and teams will be structured under.

## **Logo Results**

The ballots from the 9:00 o'clock service was collected and counted. Logo # 2, shown in the packet, will be Faith's new logo.

## **Acceptance of Annual Reports**

The annual reports were received with no discussion raised.

## **Installation of New Council Members**

Larry Tietje, Jennifer Tolzmann & Renee Waddell were installed during the meeting.

## **Closing Resolution**

Beth Faulhaber motioned to adjourn the meeting, second by Scott Erickson, motion passed. The meeting was closed with participants reciting the Lord's Prayer.